



## OUTCOMES

150+

Recommendations  
to Optimize Their  
Organizations

10

Efficiency and  
Effectiveness Levers  
Assessed and Scored

NEW

Plan and Roadmap  
to Optimize the  
Sales Organization

## Improving Sales Efficiency and Effectiveness

## Problem

Our client had an underperforming sales organization and they wanted a firm to assess the current state of their sales organization and make recommendation for improvement.

## Solution

A clear picture (via a heat map) of the client's current state was developed through a series of detailed interviews, senior management discussions, and client data and documentation. The information was gathered then organized and summarized by utilizing our 5 key levers for Sales Effectiveness and our 5 key levers for Sales Efficiency.

Based upon their current state and where they wanted to take the organization, over 150 recommendations were developed. To focus the organization on the most important recommendations, we used Company Expert's scoring methodology – e.g., cost, impact, and execution confidence to further define and prioritize the list and sequenced these recommendations in a 2-year roadmap

We sequenced in the smaller list of recommendations into a multi-year roadmap.

## Outputs

- Sales Maturity Curve
- 150+ Recommendations That Were Scored and Sequenced into a Transformation Roadmap
- Assessment and Heat Map of Their Sales Efficiency and Effectiveness Levers
- Interview and Survey Summaries
- Deep Analytical Reports to Help Inform the Roadmap
- Current State Assessment With 5 Major Key Themes

## OUTCOMES

# 12X

Increase in  
Qualified Pipeline  
Leads

# 80%

Reduction in the CEOs  
Time Dealing with  
Sales Related  
Activities

# NEW

Compelling Sales  
Materials, Web  
Content And  
Proposals

## Building a Sales Team to Accelerate Growth

### Problem

Our client, the CEO of a technology consulting company, was looking to double revenues and achieve \$5+ million in new sales within 18-24 months. Our client was acting as both the CEO and the primary salesperson, severely limiting his ability to grow the business. The CEO needed to build a sales team along with the accompanying sales processes in order to develop a robust sales pipeline of new logos as quickly as possible. This organization had an underperforming sales organization and they wanted a firm to assess the current state and make recommendation for improvement.

### Solution

This project was delivered in two phases to generate sales revenue as quickly as possible. The first phase developed the necessary foundational requirements for building out the sales team so that once it was established, it would run efficiently and effectively. This included establishing sales processes, governance and metrics, developing job descriptions, corresponding sales compensation plan, and a sales segmentation model that prioritized every prospect within the client's target market.

Phase two of the engagement consisted of the client outsourcing the entire sales management function to Company Expert. Once the sales organization was mature enough, the team was transitioned to the newly hired sales manager.

## Outputs

- Recruited and hired three highly effective Sales Representatives
- Established the sales processes, governance structure and reporting capabilities
- Enhanced the sales tools and created marketing materials
- Trained sales reps to increase their effectiveness in closing new business as quickly as possible
- Created a target list that identified and prioritized the client's best prospects and opportunities for growth
- Acted as interim Chief Sales Officer and developed the sales plan

## OUTCOMES

45

Recommendations to improve their sales in the Government space

## PARTNER

Establish a partnership with an established Government provider to help generate sales

NEW

Diversified their revenue stream outside to the B2B space

## Develop a Go-To-Market (GTM) Strategy

## Problem

Our client received an 8(a) designation from the US Government and wanted to build a strategy to pursue government contracts. The client knew little about the market and lacked strategic and selling insights in the government space.

## Solution

Company Expert brought the firm through our proven GTM strategy:



- GTM purpose and objectives
- **Who:** Target market and personas
- **What:** Service offering
- **Why:** Positioning of the firm
- **How:** Sales strategy and plan
- **When:** Timing
- Optimizing the cycle with KPIs

## Outputs

- Compelling value proposition
- Government target personas
- Key selling messages
- Sales segmentation was performed in the Government space to identify the best opportunities
- Developed a three-year GTM roadmap

## OUTCOMES

# 24

Recommendations were made to improve their sales maturity

## STRATEGY

A clear strategy on how to improve their overall sales

# NEW

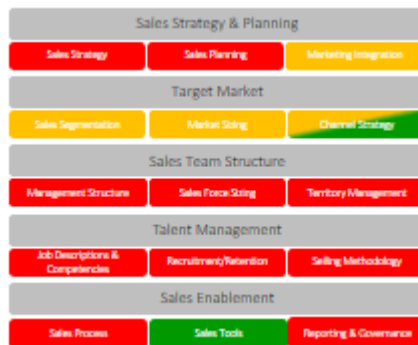
The client was so pleased with the outcome they wanted to duplicate the process on another software business they developed

## Sales Assessment and Strategy

### Problem

This client wanted to grow its revenue. They had some growth, but they want to put a selling system in place with repeatable, scalable processes to generate predictable revenue.

### Solution



**Current State:** Assessed the 18 different drivers of sales growth. Developed 6 pages of observations and recommendations.

**Future State:** Documented their vision of where they saw the firm 1-3 years out.

**Roadmap:** Developed 24 recommendations on how to fill the gap between the current and future state. Sequenced the recommendations over a 90 day period using 3-30 day sprints

## Outputs

- Firm was benchmarked to the industries sales maturity curve
- Recommendations were sequenced based on impact, costs, and effort
- Developed a target market strategy
- Created key selling points and value proposition
- Developed clear differentiators and areas to mitigate against in selling situations

## OUTCOMES

# 25

Recommendations were made to mature their account management strategy

## STAFF

Staff was trained on how to be an effective account manager and develop account management plans

## STRATEGY

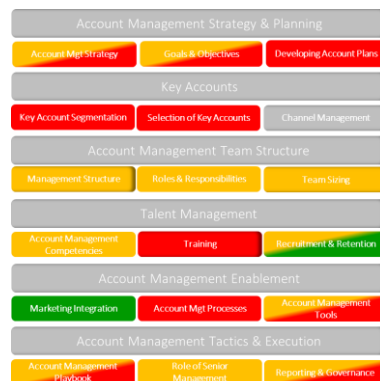
The client was equipped with both tactical and strategic insights to grow their client relationships and revenue

## Account Management Strategy

### Problem

Our client had an existing sales team. However, they felt they were missing a huge opportunity to grow their existing relationships with major corporations, educational institutions, and government agencies.

### Solution



- Assessed their account management strategy, which resulted in 25 recommendations
- Developed their sales and account management revenue plan
- Developed a 90-day plan with 3-30 day sprints to implement the plan to meet their goals

## Outputs

- Account management heatmap of the 18 different capabilities
- Account management plans for small and large accounts
- Account management playbook
- Account management segmentation and service alignment
- Sales, Service, and Account Management RACI
- CRM assessment and recommendation
- Account management compensation and incentives